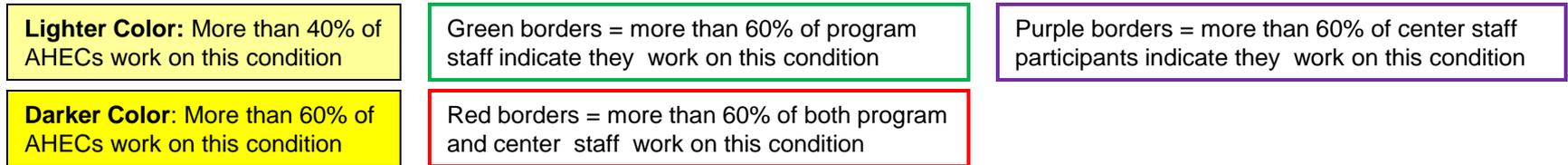


AHEC Root Cause/Logic Model Maps: Barriers to Health Workforce Development

The following maps illustrate relationships of antecedent conditions or root causes to problems identified by AHEC Program Office and Center staff as barriers to health workforce development.

These maps were developed based on opinions of AHEC program staff (13) and center staff (12) who participated in HRSA A-TrACC Technical Assistance Webinar 102, 'The Foundation of AHEC: Focusing Your AHEC Work - Root Cause Analysis', September 2010 (Slides 2 – 4). The maps were modified from maps originally developed by the National AHEC Organization (NAO) Committee On Research and Evaluation (CORE.) A set of the original comprehensive NAO maps is also provided for comparison purposes (Slides 5 – 7).

The maps demonstrate results of the participants opinions in the following way:



Map 1: Health Careers
Promotion and Preparation

Too few students enter a career in health care

Map 2: Health
Professionals Placement

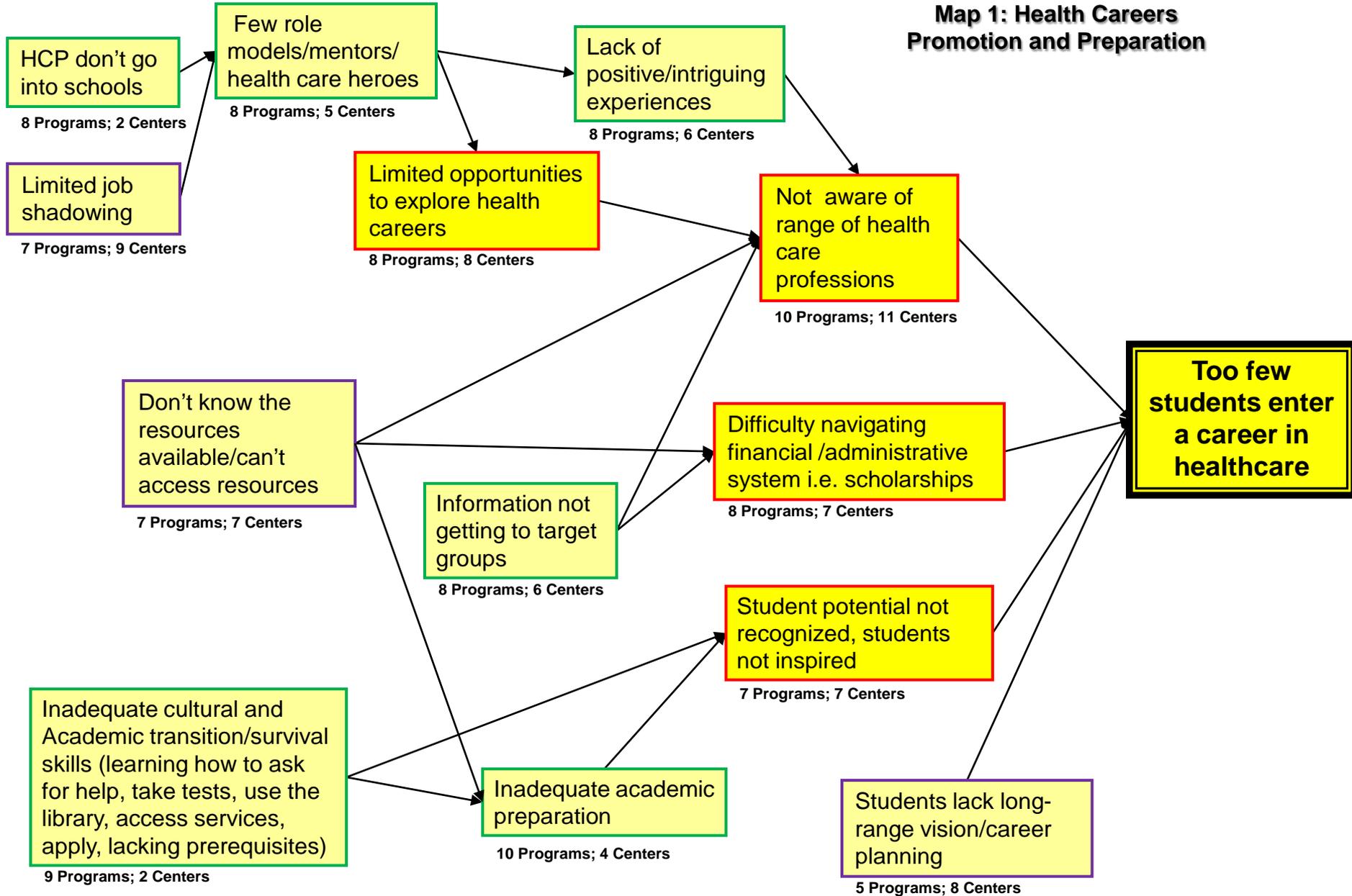
Too few health care professionals choose employment in underserved areas

Map 3: Health Professionals
Retention

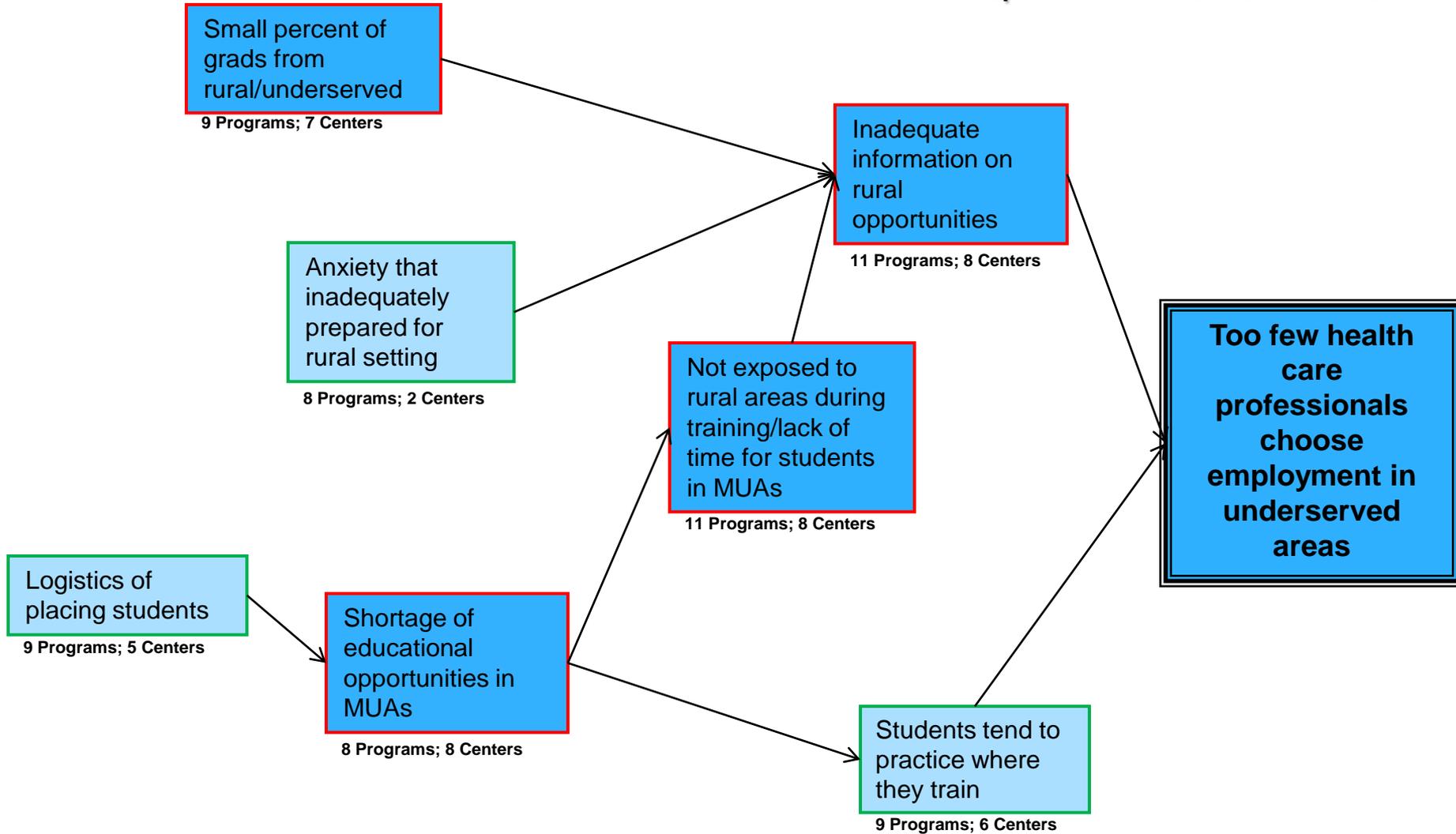
Health care professionals are not staying in underserved areas

The health care professional supply, distribution, diversity and quality is inadequate to meet the need in America

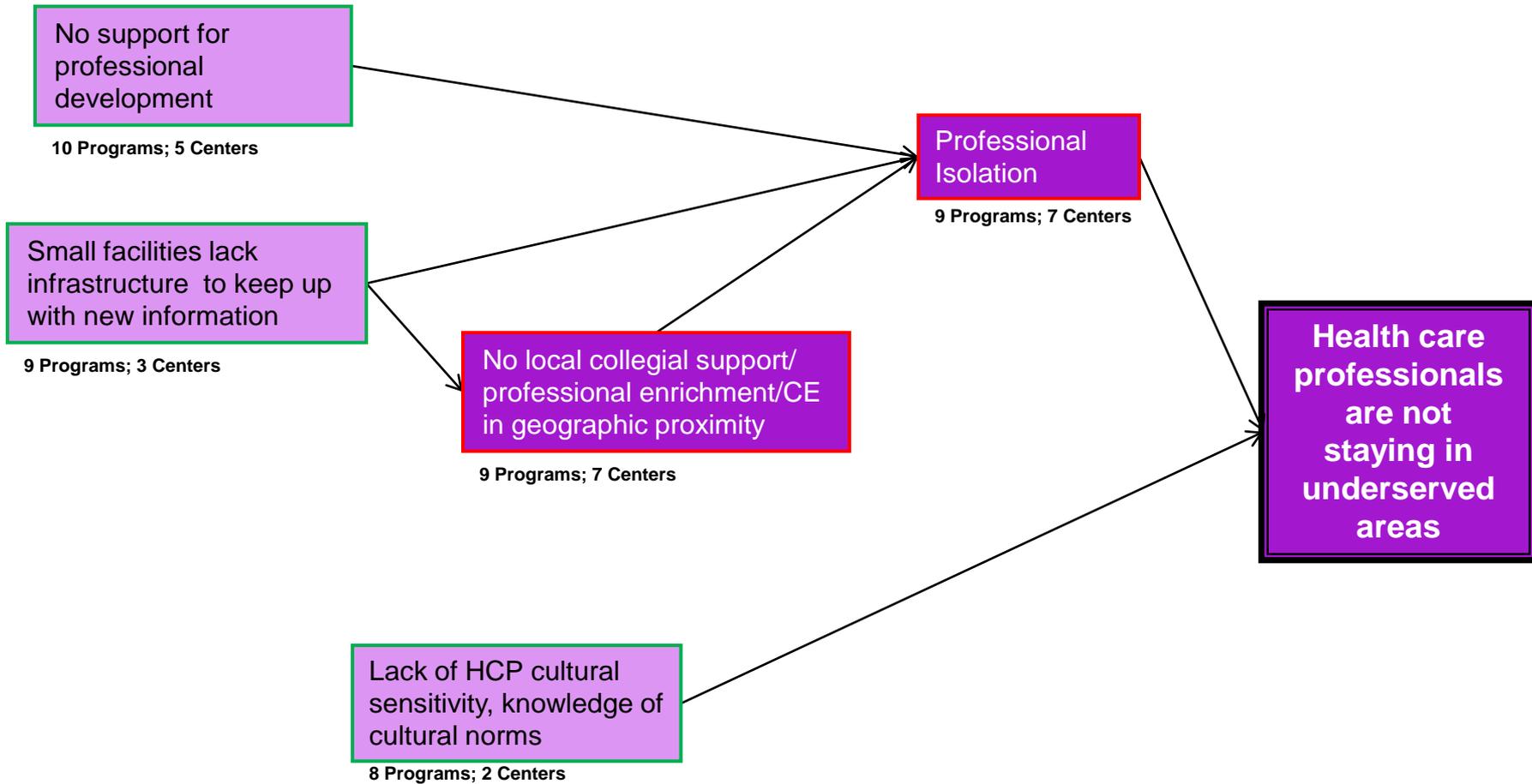
Map 1: Health Careers Promotion and Preparation



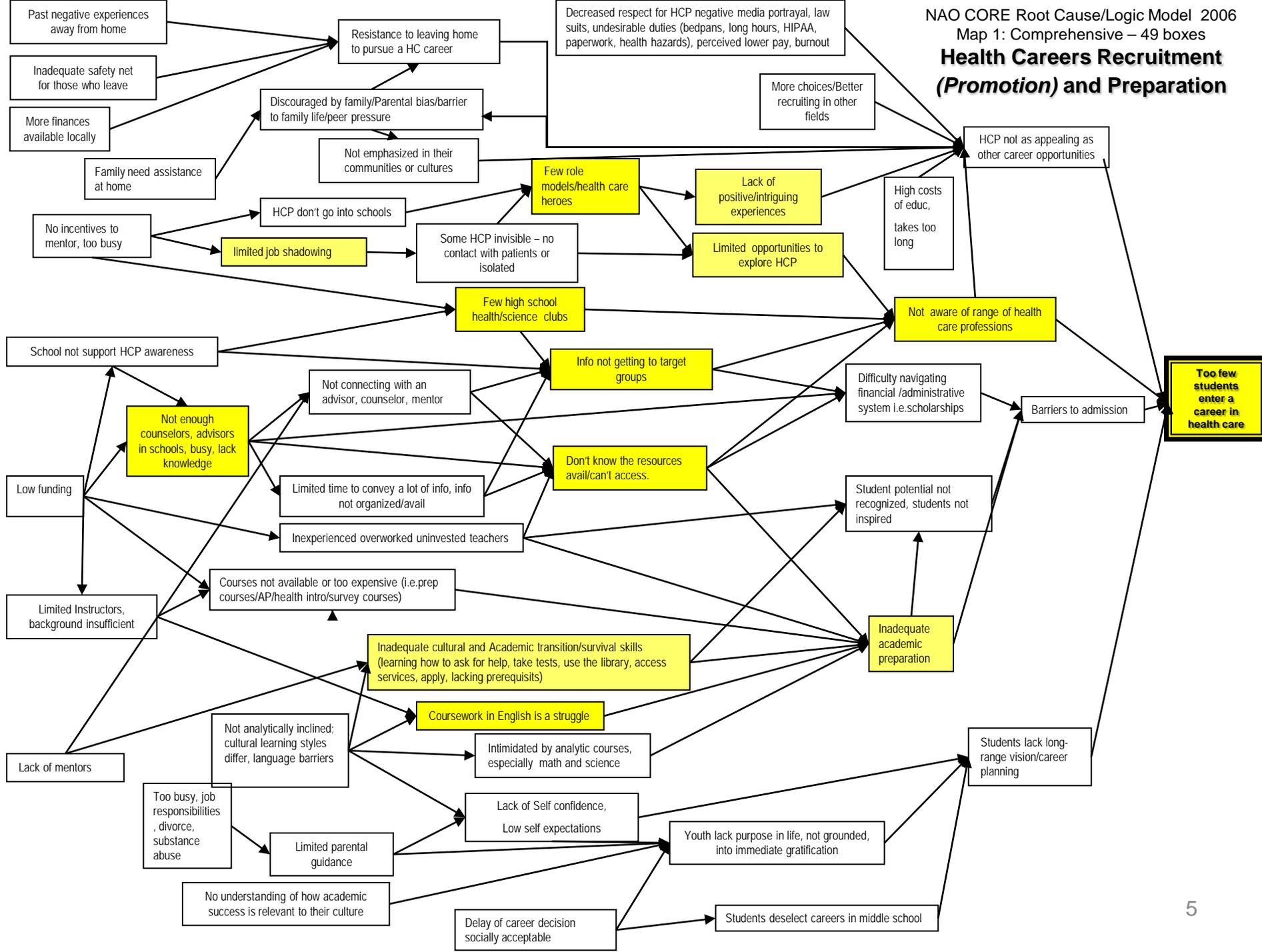
Map 2: Health Professionals Placement



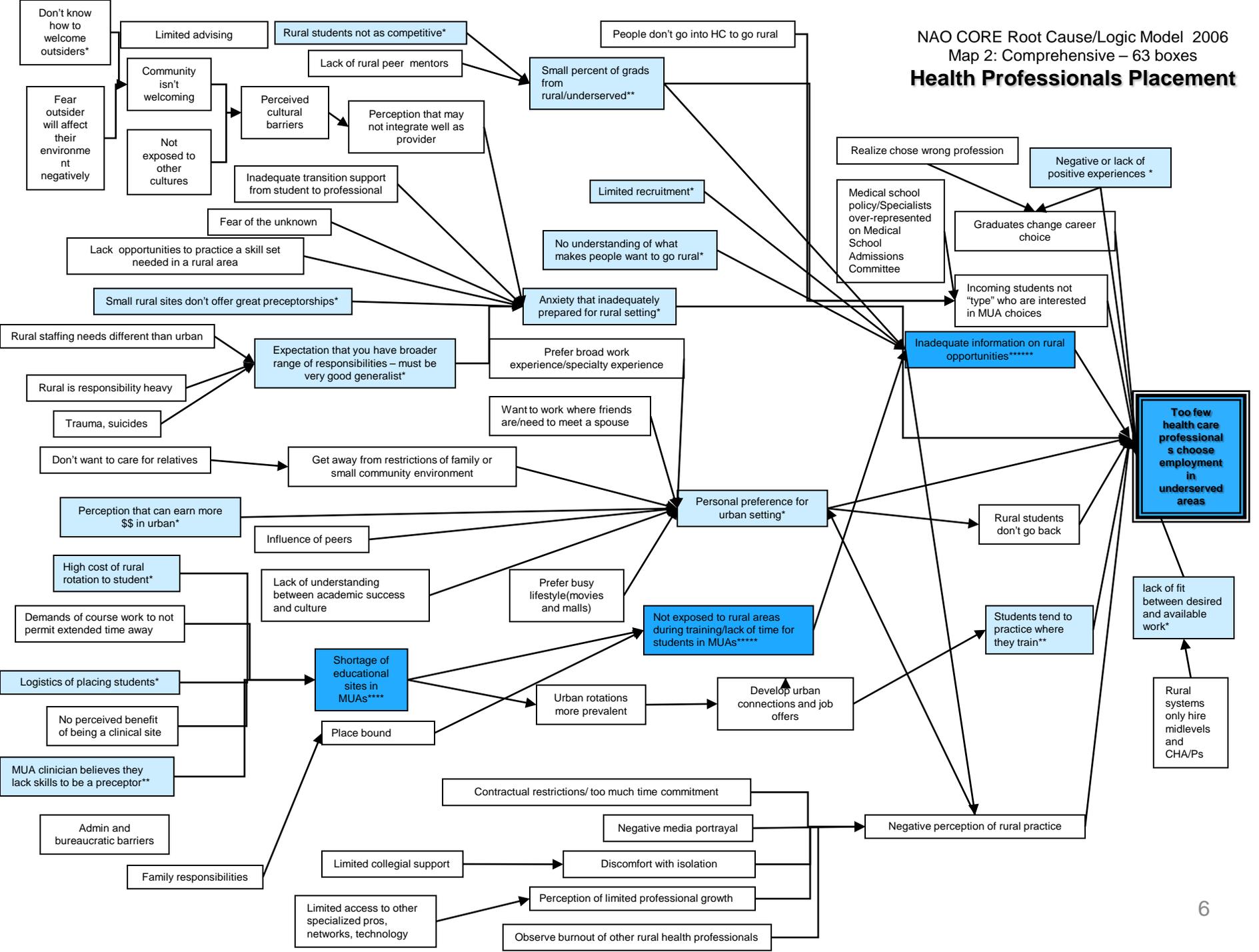
AHEC Root Cause/Logic Model 2010
Map3: Health Professionals Retention



NAO CORE Root Cause/Logic Model 2006
 Map 1: Comprehensive – 49 boxes
**Health Careers Recruitment
 (Promotion) and Preparation**



NAO CORE Root Cause/Logic Model 2006
 Map 2: Comprehensive – 63 boxes
Health Professionals Placement



NAO CORE Root Cause/Logic Model 2006
 Map 3: Comprehensive – 38 boxes
Health Professionals Retention

